

Our policy is performance.™



## Management Safety Policy

» Controlling Your Workers' Compensation Costs Through A Better Work Environment

*To achieve maximum safety program benefits, supervisors, managers and employees must commit to safety and preventing employee accidents and injuries.*

*Supervisors and employees readily internalize the attitudes and interests of top managers, so safety programs without top management commitment through a safety policy statement have little chance of success.*

*Safety policy statements also help enforce safety rules and raise the safety awareness of employees. The policy will also make it easier for supervisors to comply with company policy and for employees to follow safety instructions.*

*continued »*



### Safety Policy Statements

The form of a statement is not nearly as important as the sincerity and clarity of the message. Management's determination should be clearly expressed.

Several common factors often apply:

1. The importance of employee safety.
2. The company will take measures to prevent employee injury.
3. The company will comply with safety laws and regulations.
4. Employee safety will take priority in work operations.
5. The safety policy should be signed by the company president or owner.
6. The statement should solicit help from employees and notify all concerned that management expects everyone's cooperation.

### Sample Safety Policy Statements

The most effective safety policy statements reflect your unique operations and environment. Here are two samples:

*To our employees:*

*It is the policy of (name of company) to achieve the greatest practical freedom from accidents and to ensure that every employee is provided safe and healthful working conditions free from recognized hazards. We have instituted a loss control program which, with your help, will succeed in providing safe, healthful and pleasant working conditions. Everyone stands to benefit. Everyone stands to gain. The cooperation of all members in our organization is expected. The results will be worth this effort.*

*Signed by,  
President*

*To our employees:*

*Industrial injuries are always costly to the individual worker and often disastrous to his/her future and the security of their family. They are also costly to the company, both in direct financial burdens and in the reduction of efficiency. It is the firm and continuing policy of management that industrial accidents shall be reduced or eliminated by every reasonable precaution and aggressive promotion of safe practices. Every employee has an important place in the safety program and is expected to cooperate fully.*

*Signed by,  
President*

*continued »*

## Reducing Your Risk of Loss

### *Reduce Your Risk for a Loss*

Access our policyholder education safety series online at [www.hanover.com](http://www.hanover.com).



*Loss Control is a responsibility of your management. This document is for informational purposes only and does not attempt to deal with every possible legal obligation, code violation, loss potential, or exception to good practice. It is not intended to imply that all hazards and situations are resolved. The Hanover Insurance Group, Inc. and their affiliates and subsidiaries assume no liability in connection with the information contained herein.*

*Avenues, The Hanover Insurance Group with Eagle icon, and "Our policy is performance" are trademarks of The Hanover Insurance Group, Inc.*



**The Hanover Insurance Company** | 440 Lincoln Street, Worcester, MA 01653  
**Citizens Insurance Company of America** | 645 West Grand River Avenue, Howell, MI 48843

[www.Hanover.com](http://www.Hanover.com)